

No. 11(112)-80-3-Lab/5805.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Metallurgical and Mechanical Private Ltd., Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 152 of 1979

between

THE WORKMAN AND THE MANAGEMENT OF M/S METALLURGICAL AND
MECHANICAL, PRIVATE LIMITED, FARIDABAD

Present:—

Shri P. K. De, for the workmen.

None, for the management.

AWARD

1. By order No. ID/FD//1/40-N-78/21473, dated 16th May, 1979, the Governor of Haryana referred the following disputes between the management of M/s. Metallurgical and Mechanical Private Limited, Faridabad and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

1. What should be the procedure of giving annual increments to the workmen ?
2. Whether the workmen are entitled to the grant of house rent allowance ? If so, with what details ?
3. Whether the workmen should be supplied with uniforms and shoes ? If so, with what details ?

2. On receipt of the order of reference, notices were issued to the parties. The workmen appeared but the management did not appear despite service. Therefore, the management was proceeded against *ex-parte* and the case was fixed for the *ex-parte* evidence of the workmen who obtained four adjournments. Lastly the representative for the workmen stated that he had no instructions from the workmen and did not like to pursue further with the reference. In the circumstances, I give my award that there is no dispute between the parties.

NATHU RAM SHARMA,

Dated 26th March, 1980.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 291, dated the 31st March, 1980

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-80/5806.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Neo Poly Pack Pvt. Ltd., Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 130 of 1979

between

SHRI JOGINDER, WORKMAN AND THE MANAGEMENT OF M/S. NEO POLY PACK PVT.,
LTD., FARIDABAD.

Present :—

Shri H. S. Yadav, for the workman.

Shri R. C. Sharma for the management.

AWARD

1. By order No. ID/FD/13/79/16278, dated 13th April, 1979, the Governor of Haryana referred the following dispute between the management of M/s. Neo Poly Pack Pvt. Ltd., Faridabad and its workman Shri Joginder to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Joginder was justified and in order? If not, to what relief is he entitled?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, issues were framed on 20th August, 1979. The case was fixed for the evidence of the workman. The workman obtained 3—4 adjournments. Lastly the workman settled his dispute. It was settled that the management shall pay Rs 650 only to the workman within a week of 7th March, 1980 and thereupon the workman shall have no

dispute or claim what-so-ever. I, therefore, give my award that the workman is entitled to receive a sum of Rs. 650 only from the management and he is not entitled to any relief on payment of the said sum.

The 26th March, 1980.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 295, dated the 31st March, 1980.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 the Industrial Disputes of Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

H. L. GUGNANI, Secy.